

Decision	Case name (abbreviated)	Issue	UERP(s)	Date issued
U-1	UFLAC Local 112 vs City of Los Angeles	Management interference with ongoing election	UERP --	5/1/1972
U-2	UFLAC Local 112 vs City of Los Angeles	Influencing multiple employee organizations in reaching a decision on whether to merge	UERP --	5/15/1972
U-3	UFLAC Local 112 vs City of Los Angeles	Meeting and conferring over holidays	UERP 12	9/5/1974
U-4	LAPPL vs City of Los Angeles	Allegedly interfered with employee rights by refusing to process grievance	UERP 22	2/6/1975
U-5	LAPPL vs City of Los Angeles	Meeting and conferring over proposed special order entitled "Outside Employment Police"	UERP 24	2/6/1975
U-6	LAPPL vs City of Los Angeles	Meeting and conferring over Special Order regarding conversion of private weapons	UERP 27	2/6/1975
U-7	LAPPL vs City of Los Angeles	Meeting and conferring over Special Order entitled "Physical Fitness Program"	UERP 23	5/1/1975
U-8	ACEA/AFSME vs City of Los Angeles	Meeting and conferring over alleged change to holiday compensation	UERP 43	5/1/1975
U-9	Hoffman and Gilroy vs Chapman, Priest, ACEA, and City of Los Angeles	Whether confidential employees can be members of and hold office in an employee organization that represents other employees	UERPs 32, 33, 40	5/19/1975
U-10	ACEA vs City of Los Angeles	Meeting and conferring over "Library Rotation Plan"	UERP 108	9/12/1977
U-11	LAPPL vs City of Los Angeles	Unilateral implementation of accrued time off for voluntary relinquishment of days off policy	UERP 109	9/12/1975
U-12	Guy vs City of Los Angeles	Denial of grievance, right to present grievance, right to arbitration	UERP 124	10/21/1977
U-13	LAPPL vs City of Los Angeles	Unilateral change to overtime and compensatory time	UERP 101	1/9/1978
U-14	LAPPL on behalf of Hoff vs City of Los Angeles	Alleged retaliation for filing grievance	UERP 139	1/9/1978
U-15	Joint Council of Municipal Construction Inspectors Association, Inc./Government Employees Associated of LA, Inc. v. City of Los Angeles	Refusal to permit Union to audit certain positions it represents during working hours	UERP 94	2/17/1978
U-16	LA City Employees Union Local 347, SEIU vs City of Los Angeles	Refusing to process grievance under expired MOU	UERP 149	3/31/1978
U-17	IBEW Local 18 vs LADWP	Meeting and conferring over reassignment of locations	UERP 133	5/8/1978
U-18	Gray and AFSCME Local 2626 vs City of Los Angeles	Wrongful termination of employee Dennis Gray and subsequent access to grievance procedure	UERP 161	1978
U-19	ACEA vs City of Los Angeles	Unilateral elimination of the Department's 4/10 work schedule	UERP 151	7/10/1978
U-20	CAO vs EAA, Civic Center Chapter	Circumventing the City when advocating for MOU modifications	UERP 177	7/10/1978
U-21	EAA, Civic Center Chapter vs City of Los Angeles	Obligation to bargain over temporary disability plan changes	UERP 175	1/8/1979
U-22	AFSCME vs Los Angeles Library Department	Obligation to meet over reducing the hours of operation of certain libraries , the role of notice, and the employee organization's request to bargain	UERP 201	7/9/1979
U-23	LA City Employees Union Local 347, SEIU vs Animal Regulation	Unilateral elimination fo handcuffs from the prescribed equipment carried by employees in the performance of their duties	UERP 221	8/13/1979
U-24	UFLAC Local 112 vs LAFD	Obligation to bargain over prohibiting volleyball at fire stations an dremoving volleyball equipement	UERP 216	10/23/1979
U-25	UFLAC Local 112 vs LAFD	Denial of representation during the Board of Rights disciplinary hearing	UERP 217	2/13/1979
U-26	AFSCME vs Los Angeles Library Department	Granting reasonable time off for the purpose of meeting and conferring with a representative of the employee organization	UERP 213	1/15/1980
U-27	LAPPL vs LAPD	Obligation to bargain over changing the method of watch selection for officers	UERP 2083	3/11/1980
U-28	LAPPL vs LAPD	Obligation to bargain over replacing sworn Police Officers with civilian employees	UERP 145	6/9/1980
U-29	UFLAC vs LAFD	Unilateral adoption of a work uniforms	UERP 241	8/18/1980
U-30	Brink vs LAPD	Unilateral elimination of a daily location allowance	UERP 242	10/15/1980
U-31	IBEW Local 18 vs LADWP	Failing and refusal to provide information in connection to meet-and-confer sessions; the validity of a three-yr agreement imposing a monthly rental fee for houses	UERP 254	11/10/1980

U-32	LAPPL vs LAPD	Refusal to permit the employee organization to inspect or obtain documents requested in connection with the UERP process	UERP 269	2/9/1981
U-33	UFLAC Local 112 vs City of Los Angeles	Unilateral elimination of paid release time for union representatives	UERP 280	2/9/1981
U-34	UFLAC Local 112 vs LAFD	Refusal to grant union representation to firefighters on request in relation to disciplinary action	UERP 182	3/9/1981
U-35	UFLAC Local 112 vs City of Los Angeles	Obligation to bargain over elimination of the practice of permitting employees to attend veteran organization conventions on City time	UERP 264	4/13/1981
U-36	UFLAC Local 112 vs City of Los Angeles	Unilateral change to voluntary and forced overtime	UERP 286	4/13/1981
U-37	ACEA vs LAPD and City of Los Angeles	Assisting the intervenor	UERP 312, 314	5/11/1981
U-38	IBEW Local 18 and EAA vs LAPD	Obligation to bargain over increasing the rent of employee-occupied housing	UERP 273, 274	7/9/1981
U-39	Librarians Guild, Local 2626 and ACEA vs LA Library Department	Prohibiting employees from using vacation or sick leave on the date of an anticipated job action and obligation to bargain over proposed Policy on Absenteeism during Job Actions	UERP 307, 315, 317	7/9/1981
U-40	LAPPL vs City of Los Angeles	Obligation to bargain over imposition of parking fee	UERP 308	9/14/1981
U-41	Galvan vs LA Library Department	Alleged refusal to reinstate employee Irene Galvan to the eligible list after her probationary termination based on racial prejudice or discrimination	UERP 287	11/9/1981
U-42	LA City Supervisors and Superintendents Association vs Civil Service Commission	Obligation to bargain over Civil Service Rule changes	UERP 302	11/9/1981
U-43	LAPPL vs City of Los Angeles	Unilateral change to overtime practices for employees testifying in grievance arbitration proceedings; alleged retaliatory discipline of Officer Daniel Lund for testimony in grievance arbitration	UERP 268, 293	4/14/1982
U-44	City of Los Angeles vs Municipal Construction Inspectors, Inc. and Governmental Employees Associated of LA and the Inspectors Joint Council	Demanding that unit members join employee organization, pay a fee for representation, or represent themselves	UERP 322, 323	5/10/1982
U-45	Ervin rep'd by LAPPL vs LAPD	Alleged discrimination of Officer Richard Ervin based on race	UERP 316	6/14/1982
U-46	LAPPL vs City of Los Angeles	Alleged refusal to cooperate in impasse procedures	UERP 333	7/12/1982
U-47	EAA vs LA Community Development Department	Alleged layoff of employees for engaging in protected activity	UERP 349	11/8/1982
U-48	Nave vs LA Building and Construction Trade Council	Whether the certified representative must represent employees in Civil Service hearings	UERP 338	2/18/1983
U-49	LA City Supervisors and Superintendents Association vs LA Community Development Department	Unilateral change to the Department's 4/10 work schedule	UERP 363	3/14/1983
U-50	LAPPL vs LAPD	Alleged retaliatory personnel complaint against Sergeant Kenneth E. Staggs for conduct during a union election	UERP 356	11/11/1983
U-51	UFLAC Local 112 vs LAFD	Obligation to bargain over reduction in staffing	UERP 373	7/11/1983
U-52	UFLAC Local 112 vs LAFD	Obligation to bargain over reducing frequency of fire hydrant inspections	UERP 245	7/13/1983
U-53	LA City Employees Union, Local 347, SEIU vs City of Los Angeles	Assign employee in effort to rescind Agency SHop provision and effect on petition's showing of interest	UERP 384, 385	6/13/1983
U-54	Librarians Guild, Local 2626 and ACEA vs LA Library Department	Curtailing leave during anticipated job action, disciplining employees for leaving their assigned posts to participate in a job action	UERP 290, 291, 295, 296, 297, 309	10/17/1983
U-55	Librarians Guild, Local 2626, AFSMCE vs LA Library Department	Obligation to meet and confer over impact of management's decision to reduce the use of substitute employees	UERP 320	10/17/1983
U-56	LA City Employees Union, Local 347, SEIU vs LAPD and Professional Safety Security Officers, Federation of Public Sectors Workers (Intervenor)	Consistency of rule enforcement and effect on petition's showing of interest	UERP 395	11/14/1983
U-57	LAPPL vs LAPD	Obligation to bargain over a policy concerning disclosure of conflicts of interest	UERP 407	7/9/1983
U-58	LA City Employees Union, Local 347 vs LAPD	Alleged retaliatory termination of Security Officer Kirk Wilkerson for exercising his right to review original discipline	UERP 431	7/9/1984
U-59	LAPPL vs LAPD	Unilateral change to past practice of employee organization access to members at work	UERP 390	8/13/1984
U-60	ACEA Local 3090 vs City of LA, LA City Supervisors and Superintendent Association; LA City Employees Union, Local 347, SEIU; and Coalition of Professional Office Workers for Effective Representation	Granting leave time for solicitation purposes; distributing pro-precision literature with payroll; favoring employees supporting an election to rescind the agency shop clause in effect	UERP 451, 452	12/10/1984

U-61	AFSCME Local 3090 vs LA Dept of Transportation	Unilateral change to mileage reimbursement claim calculations; circulating a questionnaire regarding practices	UERP 429, 439	5/13/1985
U-62	LA City Employees Union, Local 347, SEIU vs Municipal Auditorium Dept	Unilateral change to the working conditions of Event Attendants	UERP 476	8/12/1985
U-63	LA City Employees Union, Local 347, SEIU vs LA Dept of Recreation & Parks	Alleged retaliatory reassignment of Roberta Felix due to her union activities	UERP 475	9/9/1985
U-64	LA City Employees Union, Local 347, SEIU vs Dept of General Services and the Data Service Bureau	Obligation to bargain over the decision to subcontract out custodial work	UERP 494	4/14/1986
U-65	California Teamsters Public, Profesional and Medical Employees' Union, Local 911 vs City of Los Angeles	Obligation to bargain over the decision to subcontract and the effects thereof.	UERP 502	9/8/1986
U-66	EAA vs Dept of Building and Safety	Alleged retaliatory transfer of employee David Blancett-Maddock for the exercise of his rights under the ERO	UERP 530	2/9/1987
U-67	LAPPL vs City of Los Angeles	Obligation to bargain over proposal to civilianize police recruits	UERP 545	5/4/1987
U-68	Traylor vs IBEW Local 18	Duty of fair representation	UERP 575	5/4/1987
U-69	United Paramedics of Los Angeles (UPLA) vs LAFD	Conduct "away from the able" undermined employee organization's ability to represent members; alleged retaliatory discipline of Paramedic Dale for protected activity	UERP 499, 504	8/10/1987
U-70	LAAPOA vs LA Dept of Airports	Alleged coercive effects of remarks made to employees at roll call, domination of employee organization	UERP 547, 553, 554, 559, 561	8/10/1987
U-71	City of LA and LA City Supervisors & Superintendents Association	Alleged coercion of employees to waive their rights to self-representation and to refrain from employee organization activities; discrimination of employees who engaged in those rights	UERP 592, 597	10/5/1987
U-72	LA City Employees Union, Local 341, SEIU vs Dept of Transportation	Refusal of access to confidential information; the Board and Hearing Officer's ability to review documents in camera; timely notification of unavailable information	UERP 529	9/14/1987
U-73	LAAPOA vs LA Dept of Airports	Alleged retaliatory transfer of work in response to manner of representation of employees	UERP 607	1/4/1988
U-74	LAPPL vs LAPD	Unilateral adoption of changes prior to completed impasse procedures	UERP 556	2/8/1988
U-75	LAAPOA vs LA Dept of Airports	Alleged unfair employee relations practice by requiring proof of illness of officers that were reasonable believed to be abusing sick leave	UERP 569	2/8/1988
U-76	UPLA vs LAFD	Alleged interference by requiring employees to write reports on employee-raised matters	UERP 619	12/12/1988
U-77	EAA vs LADWP	Alleged refusal to engage in mandatory impasse procedures regarding sub-contracts for work normally performed by represented employees	UERP 585	3/8/1989
U-78	Lackey vs Dept of Public Works	Alleged retaliation against Donald L. Lackey for protected activities.	UERP 632, 633	2/13/1989
U-79	Parker and LAPPL vs LAPD and City of Los Angeles	Alleged retaliatory transfer of Officer Parker for protected activities.	UERP 663	7/10/1989
U-80	UPLA vs Board of Pension Commissioners of the City of Los Angeles	Alleged unilateral amendment to board rule	UERP 674	7/10/1989
U-81	UFLAC Local 112 vs LAFD	Refusal to meet and confer regarding employee assignments	UERP 679	9/11/1989
U-82	LA City Employees Union, Local 341, SEIU vs Dept of Transportation	Alleged retaliatory transfer of Traffic Officer Kevin Morris for filing a grievance and other protected activities	UERP 661	12/11/1989
U-83	EAA vs LADWP	Alleged refusal to provide requested information re contracting out bargaining unit work	UERP 725	12/11/1989
U-84	AFSCME Local 3090 vs Dept of Airports	Requiring employee to attend grievance meeting but denying representation; discipline for leaving grievance meeting	UERP 699	11/9/1990
U-85	EAA vs LAPD	Alleged interference with right to representation in grievance meeting, attend grievance meeting; retaliation for filing grievance and grievance appeal	UERP 713	6/11/1990
U-86	LAPPL vs LAPD	Alleged retaliatory transfer of Sergeant Jack Herman for filing a grievance	UERP 683	7/9/1990
U-87	LAPPL vs LAPD	Applying rule that employee identify themselves as defense representative, communications re contacts	UERP 665	11/5/1990

U-88	UPLA vs LAFD and UFLAC Local 112	Unilateral denial of overtime opportunities; unilateral assignment of duties	UERP 715	11/5/1990
U-89	EAA vs Dept of Recreation & Parks	Concerning the termination of Shawky Messiah's probationary promotion	UERP 720	12/10/1990
U-90	LA County Building and Construction Trades Council, Carpenter's Local Union 409, and Shackelford vs Dept of Public Works, Bureau of Street Maintenance	Concerning the discharge of Henry K. Shackelford for protected concerted activity	UERP 753	2/11/1991
U-91	AFSMCE Local 3090 vs LAPD	Concerning release time for union stewards	UERP 735	5/13/1991
U-92	LA City Employees Union, Local 347, SEIU vs Dept of Animal Regulation	Refusal to meet and confer on probationary period of Animal Control Officers, timeliness	UERP 762	11/4/1991
U-93	AFSCME Local 3090 vs Dept of Transportation	Concerning the discharge of a probationary employee allegedly in retaliation for filing a grievance	UERP 769	12/9/1991
U-94	AFSCME Local 3090 vs Dept of Public Works	Alleged retaliatory transfer of Dan Mariscal	UERP 819	8/10/1992
U-95	EAA vs LADWP	Revision of Employee Assistance Program	UERP 815	10/13/1992
U-96	EAA vs Office of the City Clerk	Unilateral adoption of a policy prohibiting the use of personal communication devices	UERP 831	11/9/1992
U-97	LA City Park Rangers Association vs Dept of Recreation & Parks	Restraint of employees' rights	UERP 844. 851. 857. 863. 864	1/25/1993
U-98	IBEW Local 18 vs LADWP	Contracting out of bargaining unit work without meeting and conferring	UERP 845	2/22/1993
U-99	Freed vs Dept of Personnel	Restraining of employee's rights	UERP 902	2/22/1993
U-100	LAPPL vs LAPD	Alleged retaliatory discipline for filing a grievance	UERP 737	4/26/1993
U-101	LA City Supervisors & Superintendents Association vs Dept of Transportation	Retaliatory transfer of Senior Traffic Supervisor Lloyd Alexander	UERP 894	5/24/1993
U-102	IBEW Local 18 s LADWP	Unilateral adoption of an incentive program (Project P.R.I.D. E.)	UERP 790	5/24/1993
U-103	Byrne vs Dept of Recreation & parks	Retaliation against Park Ranger Kelly Byrne for engaging in protected concerted activities	UERP 891	5/24/1993
U-104	EAA vs Dept of General Services	Interfering with, restraining, discouraging, or coercing Charles Manly in the exercise of protected rights	UERP 876	9/27/1993
U-105	IBEW Local 18 and EAA vs LADWP	Unilateral implementation of a substance abuse policy	UERPs 871, 873	10/25/1993
U-106	Davis vs LADWP	Alleged retaliation for complaining about health and safety in the workplace	UERP 892	10/25/1993
U-107	UFLAC Local 112 vs LAFD	Transfer of bargaining unit positions without meeting and conferring on demand	UERP 893	1/24/1994
U-108	SEIU Local 347 vs Dept of General Services	Unilateral implementation of "team cleaning" system without meeting and conferring	UERP 945	1/24/1994
U-109	Orr & Orr vs EAA	Failure to provide information and procedures for challenging agency fee expenditures	UERP 918	2/28/1994
U-110	EAA vs Dept of Public Works and CAO	Discontinuance of salary bonus without meeting and conferring	UERPs 943, 944	5/23/1994
U-111	AFSCME Local 3090 vs Dept of Building and Safety	Refusal to grant employee serving as union's authorized representative reasonable time off without loss of pay to meet and confer	UERP 997	9/26/1994
U-112	EAA vs LADWP	Unilateral discontinuation of the assignment of take-home vehicles to Senior Claims Representatives	UERP 974	2/27/1995
U-113	EAA vs LADWP	Unilateral discontinuation of paying commuter mileage to Safety Engineer Associates	UERP 984	2/27/1995
U-114	AFSMCE Local 3090 vs Dept of General Services	Retaliatory transfer of Cory Weaver	UERP 988	2/17/1995
U-115	SEIU Local 347 vs Dept of Recreation & Parks	Anti-union discrimination in promotions, Los Angeles Zoo	UERP 988	3/27/1995
U-116	LAPPL vs LAPD and Command Officers Association	Refusal to meet and confer on promotional procedures; interference with rights of employee organization	UERPs 948, 949	4/24/1995
U-117	AFSCME Local 3090 vs Dept of General Services	Order - cease and desist re: representation during investigatory meetings	UERP 1020	4/24/1995
U-118	AFSCME Local 3090 vs LAFD	Denial of request for representation during an investigatory interview	UERP 1012	5/22/1995

U-119	SEIU Local 347 vs Dept of General Services	Attempted domination and control of union; alleged retaliation for protected activity	UERP 1022	11/27/1995
U-120	LA City Supervisors & Superintendents Association vs City of Los Angeles	Refusal to meet and confer regarding the salary and benefits of Traffic Marking and Sign Superintendent classification	UERP 1034	5/20/1996
U-121	Municipal Construction Inspectors Association vs Dept of Public Works and the Dept of Building & Safety	Alleged coercion of union officers and attempt to dominate and control the union; solicitation of political contribution	UERP 1018	8/26/1996
U-122	EAA vs LADWP	Alleged interference with rights by supporting and/or assisting campaign to decertify union	UERP 1088	April 28, 1997
U-123	LAPPL vs LAPD	Suspension of union official for alleged off-duty misconduct	UERP 1036	6/23/1997
U-124	SEIU Local 347 vs El Pueblo de Los Angeles Historical Monument Authority	Discharge of probationary employee in retaliation for protected activity	UERP 1096	6/23/1997
U-125	AFSME Local 3090 vs LAPD	Alleged retaliation for exercising protected rights	UERP 1079	8/25/1997
U-126	Los Angeles Port Pilots Association, Local 68, ILWU vs Harbor Department	Wearing of union insignia while on duty	UERP 1118	12/15/1997
U-127	LA City Supervisors & Superintendents Association, LIUNA Local 777 vs Dept of Transportation	Unilateral adoption of grooming standards	UERP 1106	9/28/1998
U-128	Ross vs LAPD	Retaliation for protected activity	UERP 1184	4/26/1999
U-129	LAPD vs LAPPL	Refusal to meet and confer regarding proposed sick leave usage guide	UERP 1202	11/22/1999
U-130	Teunisse et al. vs IUOE Local 501	Alleged breach of the duty of fair representation	UERP 1130	12/20/1999
U-131	EAA vs Library Department	Subcontracting of bargaining unit work without meeting and conferring	UERP 1156	2/28/2000
U-132	Arender et al. vs Municipal Construction Inspectors Association	Affiliation of Municipal Construction Inspectors Association with Service Employees International Union	UERP 1218	2/28/2000
U-133	Arias vs SEIU local 347	Duty of fair representation	UERP 1210	3/20/2000
U-134	IBEW Local 18 and LA/OC Building & Construction Trades Council vs LADWP	Daily-rated employees	UERPs 1213, 1221	3/20/2000
U-135	IBEW Local 18 vs LADWP	Unilateral change in health plans; failure to implement agreement	UERP 1214	3/20/2000
U-136	Mims vs Dept of Public Works, Bureau of Contract Administration	Retaliation for protected activity	UERP 1198	4/24/2000
U-137	AFSCME Local 3090 vs Dept of Recreation & Parks	Interference with employee organization rights and failing to meet and confer in good faith, without notice to the certified representative, recruiting for a non-bargaining unit classification whose principal duties are performed by bargaining unit personnel.	UERP 1238	7/17/2000
U-138	LAPPL vs LAPD	Denial of Police Officer III + pay to Gary Morgan in retaliation for protected activities	UERP 1249	5/20/2002
U-139	LAPPI vs LAPD	Refusing and failing to meet and confer over the effects of elimination of 162 Home Garaging Authorities	UERP 1243	12/18/2000
U-140	SEIU Local 347 vs Dept of General Services	Failing and refusing to meet and confer concerning changes in the way days off and shifts are assigned	UERP 1257	2/15/2001
U-141	Gholampour vs LADWP	Alleged retaliation for exercising protected rights	UERP 1253	3/26/2001
U-142	EAA vs Community Development Dept	Alleged retaliation for exercising protected rights	UERP 1264	3/26/2001
U-143	SEIU Local 347 vs Dept of Recreation & Parks	Alleged unlawful unilateral change	UERP 1269	3/26/2001
U-144	IUOE Local 501 vs Los Angeles World Airports	Retaliation for grievance filing; attempting to remove bargaining unit work without meet and conferring	UERP 1246	6/25/2001
U-145	UFLAC Local 112 vs LAFD	Transferring and assigning employees without meeting and conferring	UERP 1266	6/25/2001
U-146	Mariscal vs Dept of Public Works	Interference with employee organization rights and right to self representation by grabbing telephone out of claimant's hand while claimant was acting as a union agent; issuing Notice to Correct Deficiencies for no apparent legitimate reason; and failing to sign and process grievance through first two steps of the contractual procedure.	UERP 1275	6/25/2001
U-147	EAA vs LADWP	Restricting employee e-mail use without offering the union an opportunity to meet and confer	UERP 1268	8/27/2001

U-148	Los Angeles Professional Managers Association vs Dept of Public Works, Building & Safety, Airports, Community Development, City Employees Retirement System, and Police	Alleged unlawful unilateral exemption of classification from Civil Service	UERPs 1280, 1281, 1284, 1285, 1287, 1295	9/24/2001
U-149	Airport Supervisory Police Officers' Association of Los Angeles vs Los Angeles World Airports	Transfer of duties of bargaining unit position to non-bargaining unit position without meeting and conferring	UERP 1255	11/26/2001
U-150	Jimenez vs Dept of Public Works	Interference with claimant's rights by failing or refusing to schedule meetings about his grievance at second and third level of the contractual procedure	UERP 1352	11/26/2001
U-151	EAA vs LADP and LADWP vs EAA	Alleged unilateral change in past practice by refusal to grant paid time off for union activities not expressly provided for in memorandum of understanding; Unilateral change in past practice by willfully and unreasonably causing delays and by advocating and obtaining arbitrators' approval of the use of court reporters for expedited arbitrations in clear contravention of express terms of memorandum of understanding.	UERPs 1247, 1252	12/17/2001
U-152	EAA vs Los Angeles World Airports	Alleged unlawful unilateral change	UERP 1306	1/30/2002
U-153	AFSCME Local 741 vs Dept of Recreation & Parks	Purported retaliatory reassignment of Richard Andrews	UERP 1309	3/25/2002
U-154	Brown vs Dept of Public Works	Self-represented grievant's right to interview other employees during work time	UERP 1322	5/20/2002
U-155	Lee vs Dept of Public Works	Retaliation for grievance representation of unit members	UERP 1308	7/15/2002
U-156	Vernon vs Dept of Public Works	Alleged retaliation for complaining about safety in the workplace; alleged denial of Weingarten rights; alleged interference with access to personnel file	UERPs 1313, 1335	7/15/2002
U-157	EAA vs CAO	Alleged surface bargaining concerning Photographer classification	UERP 1345	8/26/2002
U-158	EAA vs LADWP	Alleged failure to provide information exigent to administration of favor nation's clause	UERP 1346	8/26/2002
U-159	SEIU Local 347 vs Dept of Public Works, Bureau of Sanitation	Discrimination against shop steward Andres Morales; unilateral implementation of video surveillance system	UERP 1299	10/28/2002
U-160	EAA vs LADWP	Alleged waiver of right to meet and confer; City Charter preemption of matter otherwise within scope of bargaining	UERP 1350	10/28/2002
U-161	EAA vs Dept of Recreation & Parks	Alleged discrimination for filing grievance	UERP 1328	11/25/2002
U-162	Mariscal vs Dept of Public Works	Interference with claimant's right by failing and refusing to respond to his grievance at second and third level of the contractual procedure	UERP 1410	2/24/2003
U-163	Mariscal vs Dept of Public Works	Failure to promote alleged to be in retaliation or protected conduct	UERP 1337	2/24/2003
U-164	SEIU Local 347 vs Los Angeles Convention Center	Nenty day limit for unfair charge filing; discharge alleged to be in retaliation for protected conduct	UERP 1415	9/22/2003
U-165	AFSCME Local 741 vs Dept of Recreation & Parks	Employees under Board's jurisdiction; contracting out bargaining unit work without meeting and conferring over effects of that action; contractual waiver of right to bargain	UERP 1409	9/22/2003
U-166	Sims vs Dept of Public Works	Alleged retaliation for engaging in protected conduct	UERP 1356	10/27/2003
U-167	Piatt vs Dept fo Public Works	Alleged interference with claimant's grievance processing rights	UERP 1330	11/24/2003
U-168	Campagna vs Dept of Public Works, Bureau of Street Services	Alleged failure to offer emergency appointments in retaliation for protected conduct	UERP 1370	1/26/2004
U-169	LAPPL vs LAPD	Discharge from employment alleged to be in retaliation for protected conduct	UERP 1424	1/26/2004

		Employee organization other than Board-certified representative; unlawfully issuing memo touting benefits of affiliation of one employee organization with another; unlawfully holding work time staff meeting to allow employee organization to discuss merits of one organization versus another; alleged unlawfully providing employee e-mail addresses to employee organization other than Board-certified representative; alleged unlawfully authorizing use of e-mail system; alleged unlawfully failing to prevent security personnel from aiding rival employee organization; Unlawful retaliation for protected conduct	UERPs 1376, 1416, 1388, 1389	2/23/2004
U-170	EAA vs CAO; White and Platkin vs EAA			
U-171	AFSCME Local 741 vs Dept of Recreation & Parks	Alleged retaliation for protected conduct	UERP 1454	3/22/2004
U-172	Hutchinson, Speth, Verin, Desai, Lawani, Samuel, Farhang vs International Union of Police Association Local 8000/EAA, and International Union of Police Associations	Alleged violation of the Employee Relations Ordinance by removing claimants as union officers and through failure to conduct general membership vote on propriety of affiliation with another employee organization.	UERP 1423	6/28/2004
U-173	Sinclair et al. vs EAA	Timeliness; alleged unfair representation during bargaining of MOU	UERP 1458	8/23/2004
U-174	Mariscal vs Dept of Public Works	Insubordinate conduct not protected by the ERO	UERP 1446	12/27/2004
U-175	Campagna vs Dept of Public Works, Bureau of Street Services	Failure to notify claimant of transfer opportunity allegedly in retaliation for protected conduct	UERP 1447	12/27/2004
U-176	Markel vs Dept of Public Works, Bureau of Contract Administration	Discrimination for activity associated with filing of a grievance; mootness	UERP 1413	3/21/2005
U-177	EAA vs Community Development Dept	Refusal to process grievance thought not to be arbitrable	UERP 1485	4/25/2005
U-178	LAPPL vs LAPD	Alleged unlawful unilateral change in tattoo policy following factfinding	UERP 1479	6/27/2005
U-179	EAA vs Office of the City Clerk; CAO	Alleged interference through allowing rival employee organization to use employer's telephone and mailing system	UERPs 1501, 1502, 1505	11/28/2005
U-180	Rizzi vs Personnel Dept	Interference with protected rights by conditioning approval to conduct shop steward activities on disclosure of operationally unnecessary information; alleged unlawful interference through change in and increase in editing of work assignments; discontinuation of accommodation of medical restrictions and denial of access to parking lot closer to workplace	UERP 1507	11/28/2005
U-181	Williams vs Dept of General Services	Weingarten rights; discrimination/interference by singling employee out for increased scrutiny of her whereabouts and attendance; blaming employee for alleged need to modify office policy; issuing written reprimand without asking employee about underlying events; creating hostile work environment culminating in loud, hostile confrontation.	UERP 1503	1/23/2006
U-182	EAA vs Community Development Dept	Alleged surface bargaining concerning staff reductions in Youth Opportunity Movement program	UERP 1522	5/22/2006
U-183	EAA vs CAO	Interference with right to reasonable release time for factfinding	UERP 1531	5/22/2006
U-184	Shrader vs LADWP	Retaliation for filing of grievances; alleged continuous violation; relevance of adverse action taken more than 90 days prior to charge filing	UERP 1358	7/24/2006
U-185	EAA vs CAO and Dept of Building Safety	Unilateral change in Department of Building and Safety dress code; unlawful surveillance of employees engaged in off-duty protected conduct	UERP 1551	11/27/2006
U-186	Kuo vs LADWP	Alleged retaliation for filing of sexual harassment claim	UERP 1538	11/27/2006
U-187	DWP Association of Confidential Employees vs LADWP	Alleged unlawful transfer of bargaining unit work to non-unit employees through creation of additional layer of review of proposed disciplinary action	UERP 1520	3/19/2007
U-188	EAA vs LADP	Alleged sexual orientation discrimination against Lawrence O'Neill	UERP 1575	6/25/2007
U-189	LIUNA Local 777 vs Los Angeles World Airports	Interference with claimant's rights by failing or refusing to meet to select an arbitrator	UERP 1638	11/26/2007

U-190	EAA vs Dept of Transportation and CAO	Alleged impact on wages, hours and working conditions of memorandum of understanding between Department of Transportation and Los Angeles Police Department	UERPs 1495, 1574	2/25/2008
U-191	EAA vs CAO	Unilateral change in eligibility for minimum mileage reimbursement	UERP 1637	8/25/2008
U-192	Mariscal vs Dept of Public Works, Bureau of Street Services	"Reasonable" release time for shop steward activities; supervisor's redaction of nonconfidential information from records kept by claimant as part of hsi shop steward functions	UERP 1619	8/25/2008
U-193	Mendoza vs Dept of Public Works, Bureau of Street Services	Alleged failure to adhere to mandatory provisions of the MOU's grievance procedure	UERP 1644	8/25/2008
U-194	EAA vs Dept of Planning	Timeliness	UERP 1605	8/22/2008
U-195	EAA vs Dept of Personnel	Refusal to immediately meet and confer over salary and unique terms and conditions of employment of newly-accreted classification	UERP 1647	11/24/2008
U-196	EAA vs LAPD	Unilateral change in assignment of lead photographer, alleged unlawful change in tardiness reporting and personal use of telephone and computer systems	UERP 1646	2/23/2009
U-197	EAA vs Dept of Aging	Timeliness	UERP 1662	2/23/2009
U-198	Ebroyan vs Dept of General Services	Purported retaliatory reassignment	UERP 1663	2/23/2009
U-199	EAA vs LAPD	Interference with right to use of bulletin board and department mail	UERP 1655	2/23/2009
U-200	EAA vs Personnel Dept	Timeliness; alleged failure to meet and confer in good faith	UERP 1649	3/16/2009
U-201	EAA vs CAO	Failure to meet and confer in good faith; appropriate remedy	UERP 1652	4/27/2009
U-202	IBEW Local 11 vs Dept of Transportation	Retaliatory termination from probation of Dale Loftin	UERP 1597	4/27/2009
U-203	EAA vs Los Angeles City Employees Retirement System	Failure to communicate to Mimi Lin interrogation safeguards allegedly due to her under Johnnie's Poultry	UERP 1679	5/18/2009
U-204	AFSMCE Local 2006 vs Personnel Dept	Alleged unlawful unilateral change in work location of three physicians	UERP 1691	7/27/2009
U-205	EAA vs LAPD	Unilateral cancellation of a scheduled arbitration hearing	UERP 1685	8/24/2009
U-206	EAA vs Dept of Neighborhood Empowerment	Alleged retaliation for protected activity	UERP 1705	8/24/2009
U-207	Mendoza, Tubal, Narvaez vs Dept of Public Works, Bureau of Street Services	Alleged retaliation for protected activity	UERP 1676	11/23/2009
U-208	Los Angeles Port Pilots Association, Local 68, ILWU vs Harbor Department	Unlawful direct dealing; unilateral change to certain work rules; unlawfully using management personnel to perform bargaining unit work; alleged unilateral change to vacation policy.	UERP 1664	10/26/2009
U-209	Municipal Construction Inspectors Association vs Dept of Housing	Alleged interference with Claimant's rights by condoning supervisors' decertification efforts	UERP 1684	11/23/2009
U-210	EAA vs Dept of Finance	Timeliness; alleged unlawful contracting out of bargaining unit work	UERP 1690	11/23/2009
U-211	St. George vs Office of the City Attorney	Alleged unlawful discrimination based on sexual orientation and protected conduct	UERP 1632	12/21/2009
U-212	EAA vs Los Angeles World Airports, Dept of Community Development, Fire General Services, Public Works, and Recreation & Parks; EAA vs SEIU Local 721	Management duty of neutrality; managers' and supervisors' right to engage in concerted activity; Alleged unlawful retention of illegally provided list of employee name and home addresses	UERP 1700, 1707, 1715, 1720, 1728, 1726	12/21/2009
U-213	EAA vs Los Angeles City Employees Retirement System	Timeliness	UERP 1668	7/26/2010
U-214	EAA vs City of Los Angeles	Whether decision to furlough within scope; significance of management rights clause and declaration of fiscal emergency; requirement to mitigate damages.	UERP 1768	4/25/2011
U-215	Mariscal vs Dept of Public Works, Bureau of Street Services	Release time for shop steward duties; retaliation for protected conduct; insubordination as a protected activity	UERP 1671, 1680, 1688, 1727, 1748, 1757, 1795	12/19/2011
U-216	EAA vs City of Los Angeles	Alleged unlawful unilateral change to retirement benefit contribution rates	UERP 1793	4/23/2012
U-217	Los Angeles Port Pilots Association, Local 68, ILWU vs Harbor Department	Refusal to provide information necessary for Board-certified union to carry out its representational duties	UERP 1877	10/22/2012
U-218	EAA vs Planning Dept	Timeliness of claim filing	UERP 1882	9/23/2013

U-219	DWP Management Employees Association vs LADWP	Unlawful unilateral elimination of entitlement to two hours of overtime pay for weekend standby duty	UERP 1885	1/27/2014
U-220	DWP Management Employees Association vs LADWP	Alleged unilateral elimination of automatic cost of living adjustment as result of increases granted to subordinate employees	UERP 1886	2/24/2014
U-221	Coalition of LA City Unions vs City of Los Angeles	Unlawful unilateral creation of new LACERS retirement tier, whether application to new hires only a valid defense	UERP 1898, 1899, 1900, 1901, 1902, 1903, 1904	8/25/2014
U-222	AFSCME DC 36, Local 3090 vs Los Angeles World Airports	Unlawful unilateral change to Airport Guide schedules	UERP 1962	8/24/2015
U-223	EAA vs Dept of Recreation & Parks	Retaliation for filing grievances in form of promulgating new call in procedures, schedule changes, involuntary transfers, withdrawal from special programs, and interference with educational advancement opportunities; Unilateral implementation of call in procedures	UERPs 2044, 2052	4/19/2018
U-224	Piatt vs Dept of Public Works, Bureau of Contract Administration	Failure to comply with specified timelines in contractual grievance procedures	UERP 2083	1/28/2019
U-225	IBEW Local 18 vs LADWP	Failure to comply with contractual grievance procedures	UERP 2102	10/29/2019
U-226	SEIU Local 721 vs Los Angeles World Airports	Interference and retaliation against a union steward	UERP 2073	6/22/2020
U-227	Mottaghian vs Dept of Public Works, Bureau of Sanitation	Alleging national origin discrimination	UERP 2107	11/16/2020
U-228 (June 27, 2022)	Coalition of LA City Unions vs City of Los Angeles	Failure to bargain effects arising from the end of reciprocity between LACERS and WPERP	UERP 1923, 1924, 1925, 1926, 1927, 1928	6/27/2022
U-228 (October 24, 2022)	UFLAC Local 112 vs City of Los Angeles and LAFD	Alleging bad faith bargaining re: COVID Vaccine Mandate	UERP 2146	10/24/2022
U-229	LA Water and Dispatchers Association vs City of Los Angeles, LADWP	Bad faith bargaining	UERP 2147	10/24/2022
U-230	SEIU Local 112 vs Sanitation Dept	Alleging charged party interfered with protected union activity	UERP 2158	3/2/2022
U-231	--	--	UERP --	--
U-232	--	--	UERP --	--
U-233	EAA vs City of Los Angeles	Alleged unilateral change in working conditions related to COVID-19 vaccine mandate	UERPs 2144, 2148	5/22/2023
U-234	LIUNA Local 777 vs Animal Services Dept	Alleged change in promotional practices	UERP 2156	12/18/2023
U-235	IBEW Local 18 vs LADWP and The City Council of the City of Los Angeles	Alleged unilateral change in working conditions related to COVID-19 vaccine mandate	UERP 2139	2/26/2024
U-236	Williams vs LADWP	Alleged violations of discrimination and/or retaliation	UERP 2138	4/24/2024
U-237	SEIU Local 721 vs Dept of Public Works	Unilateral change and retaliation related to the elimination of a Labor Liaison Assignment	UERP 2159	9/23/2024
U-238	Reid vs IBEW Local 18	Alleged retaliation	UERP 2208	2/20/2026
U-239	Carranza vs City of Los Angeles and LAFD	Alleged unlawful retaliation, restraining, interference, or intimidation for protected activity	UERPs 2237, 2247	4/27/2026
U-240	SEIU Local 721 vs LAPD	Alleged unilateral implementation of bumping procedures in violation of MOU's zipper clause	UERP 2236	9/28/26
U-241	LADWP Association of Confidential Employees vs CAO	Alleged unilateral implementation of sick leave restoration policy for employees transferring between City departments and LADWP	UERP 2238	8/24/26